



# The White Hills Park Trust

*A Culture of Excellence*

## Equality Objectives

### Version control

Scope:	<b>Applicable to all Trust Schools</b>
Review Date:	<b>June 2024, Summer Term</b>
Statutory or non-statutory:	<b>Statutory</b>
Author/Reviewer:	<b>Paul Heery – CEO June 2022</b>

- To promote a positive ethos of equality and diversity for all.
- To foster positive relations between different communities represented within our school
- To promote cultural understanding between ethnic groups within our school.
- To limit the incidence of prejudice, racial and homophobic language in school through a positive and inclusive ethos.
- To be inclusive of all regardless of gender, race, nationality, disability, sexual orientation, religious affiliation.
- To be inclusive of all through robust and equal employment training and development opportunities.
- To recognise and celebrate difference and individuality through our curriculum, educational and extra-curricular programmes.
- To recognise, and celebrate, the contribution of all groups and communities through our curriculum design and delivery.
- To increase the proportion of people with protected characteristics among Trust staff and those responsible for governance.